
 The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is only a **summary**. For more information about your coverage, or to get a copy of the complete terms of coverage, contact your Unified Claims Account Manager at 1-800-291-5837 or see www.UnifiedGrp.com. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call your Human Resources Department at Somerset Wood Products, Inc. at 1-606-561-4146 to request a copy.

Important Questions	Answers	Why This Matters:									
What is the overall deductible ?	<table border="1"> <thead> <tr> <th>Single</th> <th>Family</th> <th></th> </tr> </thead> <tbody> <tr> <td>\$3,000</td> <td>\$6,000</td> <td>In-Network</td> </tr> <tr> <td>\$6,000</td> <td>\$12,000</td> <td>Out-of-Network</td> </tr> </tbody> </table>	Single	Family		\$3,000	\$6,000	In-Network	\$6,000	\$12,000	Out-of-Network	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan , each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible .
Single	Family										
\$3,000	\$6,000	In-Network									
\$6,000	\$12,000	Out-of-Network									
Are there services covered before you meet your deductible ?	Yes. Preventive care is covered before you meet your deductible .	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. "For example, this plan covers certain preventive services without cost sharing and before you meet your deductible . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .									
Are there other deductibles for specific services?	NO	You don't have to meet deductibles for specific services.									
What is the out-of-pocket limit for this plan ?	<table border="1"> <thead> <tr> <th>Single</th> <th>Family</th> <th></th> </tr> </thead> <tbody> <tr> <td>\$5,000</td> <td>\$10,000</td> <td>In-Network</td> </tr> <tr> <td>\$10,000</td> <td>\$20,000</td> <td>Out-of-Network</td> </tr> </tbody> </table> Includes Deductible	Single	Family		\$5,000	\$10,000	In-Network	\$10,000	\$20,000	Out-of-Network	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan , they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
Single	Family										
\$5,000	\$10,000	In-Network									
\$10,000	\$20,000	Out-of-Network									
What is not included in the out-of-pocket limit ?	Premiums, balanced billed charges, services this plan doesn't cover, and preauthorization penalties.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .									
Will you pay less if you use a network provider ?	YES. For a list of preferred providers , see Cigna at www.Cigna.com or call 1-800-291-5837.	This plan uses a provider network . You will pay less if you use a provider in the plan's network . You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.									
Do you need a referral to see a specialist ?	NO	You can see the specialist you choose without a referral .									

 All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	Deductible, 20%	Deductible, 40%	None
	Specialist visit	Deductible, 20%	Deductible, 40%	None
	Preventive care/screening/immunization	No Charge	Deductible, 40%	As required by the Affordable Care Act. Deductible and coinsurance do not apply In-Network.
If you have a test	Diagnostic test (x-ray, blood work)	Deductible, 20%	Deductible, 40%	None
	Imaging (CT/PET scans, MRIs)	Deductible, 20%	Deductible, 40%	None
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.true-rx.com .	Generic drugs	30-day supply- After Deductible, 20%		Retail pharmacy- 30-90 day supply Mail Order- 90 day supply
	Preferred brand drugs			90-day supply- After Deductible, 10%
	Non-preferred brand drugs	1st fill only- After Deductible, 20%		
	Specialty drugs			
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Deductible, 20%	Deductible, 40%	None
	Physician/surgeon fees	Deductible, 20%	Deductible, 40%	None

* For more information about limitations and exceptions, see the plan or policy document at www.UnifiedGrp.com

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need immediate medical attention	Emergency room care	In-Network Deductible, 20%		None
	Emergency medical transportation	In-Network Deductible, 20%		None
	Urgent care	Deductible, 20%	Deductible, 40%	None
If you have a hospital stay	Facility fee (e.g., hospital room)	Deductible, 20%	Deductible, 40%	Precertification required, failure will result in a \$250 reduction in benefits.
	Physician/surgeon fees	Deductible, 20%	Deductible, 40%	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Deductible, 20%	Deductible, 40%	None
	Inpatient services	Deductible, 20%	Deductible, 40%	Precertification required, failure will result in a \$250 reduction in benefits.
If you are pregnant	Office visits	Same as any other Illness or as required by the Affordable Care Act.		Coverage for all covered females.
	Childbirth/delivery professional services			
	Childbirth/delivery facility services			
If you need help recovering or have other special health needs	Home health care	Deductible, 20%	Deductible, 40%	Limited to 100 visits per calendar year.
	Rehabilitation services	Deductible, 20%	Deductible, 40%	Inpatient rehabilitation is limited to 60 days per Calendar Year and requires precertification. Physical, Occupational and Speech therapy are limited to 20 visits each.
	Habilitation services	Not Covered		None
	Skilled nursing care	Deductible, 20%	Deductible, 40%	Precertification required, failure will result in a \$250 reduction in benefits. Limited to 90 days per calendar year.
	Durable medical equipment	Deductible, 20%	Deductible, 40%	None
	Hospice services	Deductible, 20%	Deductible, 40%	With six (6) month life expectancy.

* For more information about limitations and exceptions, see the plan or policy document at www.UnifiedGrp.com

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If your child needs dental or eye care	Children's eye exam	No Charge	Deductible, 40%	Limited to visual acuity prevention by a Primary Care Physician for children through age 5.
	Children's glasses	Not Covered		None
	Children's dental check-up	No Charge	Deductible, 40%	Limited to dental caries prevention by a Primary Care Physician for preschool age children.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services .)		
<ul style="list-style-type: none"> Acupuncture Bariatric surgery Cosmetic surgery (unless stated otherwise in the plan document) 	<ul style="list-style-type: none"> Dental care (adult) Infertility treatment Hearing Aids Long-term Care 	<ul style="list-style-type: none"> Routine Eye Care (adult) Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)		
<ul style="list-style-type: none"> Chiropractic care (limited to 12 visits per calendar year) 	<ul style="list-style-type: none"> Non-emergency care when traveling outside the U.S. (Unless the covered person traveled to that location to receive services, supplies and/or treatment.) 	<ul style="list-style-type: none"> Private-duty Nursing Routine foot care (Only when medically necessary for the treatment of a metabolic or peripheral-vascular disease.)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: your Human Resources Department at Somerset Wood Products, Inc. at 1-606-561-4146, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1-800-318-2596.

* For more information about limitations and exceptions, see the plan or policy document at www.UnifiedGrp.com

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: Unified Group Services Appeal Department at 1-800-291-5837.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have [Minimum Essential Coverage](#) for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-291-5837

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-291-5837

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-291-5837

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-800-291-5837

-----*To see examples of how this plan might cover costs for a sample medical situation, see the next section.*-----

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

- The [plan's](#) overall [deductible](#) \$3,000
- [Specialist coinsurance](#) 20%
- Hospital (facility) [coinsurance](#) 20%
- Other [coinsurance](#) 20%

This EXAMPLE event includes services like:
Specialist office visits (*prenatal care*)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

Total Example Cost	\$12,800
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In this example, Peg would pay:

<i>Cost Sharing</i>	
Deductibles	\$3,000
Copayments	\$0
Coinsurance	\$1,400
<i>What isn't covered</i>	
Limits or exclusions	\$10
The total Peg would pay is	\$4,410

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

- The [plan's](#) overall [deductible](#) \$3,000
- [Specialist coinsurance](#) 20%
- Hospital (facility) [coinsurance](#) 20%
- Other [coinsurance](#) 20%

This EXAMPLE event includes services like:
Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)
Prescription drugs
Durable medical equipment (*glucose meter*)

Total Example Cost	\$7,400
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In this example, Joe would pay:

<i>Cost Sharing</i>	
Deductibles	\$3,000
Copayments	\$0
Coinsurance	\$800
<i>What isn't covered</i>	
Limits or exclusions	\$30
The total Joe would pay is	\$3,830

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

- The [plan's](#) overall [deductible](#) \$3,000
- [Specialist coinsurance](#) 20%
- Hospital (facility) [coinsurance](#) 20%
- Other [coinsurance](#) 20%

This EXAMPLE event includes services like:
Emergency room care (*including medical supplies*)
Diagnostic test (*x-ray*)
Durable medical equipment (*crutches*)
Rehabilitation services (*physical therapy*)

Total Example Cost	\$1,900
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In this example, Mia would pay:

<i>Cost Sharing</i>	
Deductibles	\$1,900
Copayments	\$0
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$0
The total Mia would pay is	\$1,900